



Our Graduate Mental Health Nurse Program facilitates a safe and supportive transition to clinical practice. We ensure we provide you with a solid foundation as you begin your specialist mental health nursing career. This is done through providing you with stimulating and challenging learning opportunities, to enable you to consolidate and build upon your mental health knowledge, skills and confidence.

Graduate nurses are fundamental to our commitment to advance the nursing profession into the future. Graduate nurses are a major source of staff recruitment for the Northern Health Mental Health Division (NHMHD) and we believe that graduate nurses are essential members of our multi-disciplinary teams and we are dedicated to assisting you to become a confident and skilled mental health nurse.

We take pride in offering a flexible, supportive program that will provide you with a wealth of experience, knowledge, and clinical skills and lead to a pathway to post-graduate mental health academic qualifications.

Our Graduate Mental Health Nurse Program in Summary:

- 2 rotations of 6 months duration over the course of the program, across any of our campuses
- Graduate specific orientation, addressing both the clinical and administrative aspects of nursing, which includes: Safewards, Prevention and Management of Occupational Violence and Aggression, Safe Orientation to Medication Administration and other exciting workshops
- RPL towards post graduate academic qualification
- 0.8EFT positions with paid study days and professional development
- Annual Leave as per Award, split evenly per rotation
- Rotating rosters, gaining experience across morning, evening and night shifts
- Supernumerary time for each rotation

Support & Learning opportunities:

We know from experience, support and learning opportunities are paramount to success as a Graduate Nurse. We have Clinical Nurse Educators, preceptors and experienced clinical staff in all our clinical settings who are dedicated to providing support and mentorship to Graduate Nurses during each rotation. We also have allocated supernumerary time for each rotation.

The NHMHD Mental Health Graduate Nurse Program begins with a comprehensive and structured orientation program. This comprises of graduate-specific structured activities, workshops and lectures to refresh and build upon your existing knowledge to ensure you are confident to begin your role as a registered nurse in mental health. Throughout the year there are further paid professional study days. These days will provide you with up-to-date knowledge to assist with your clinical and professional development.

NHMHD values lifelong learning for all employees. After successfully completing your Mental Health Graduate Nurse Program with us, we can provide you with a Recognised Prior Learning certificate for Post Graduate Diploma.

We promote ongoing employment opportunities and development of career pathways including postgraduate studies, academic pathways to Masters in Nursing/Research/PhD and clinical pathways to advance nursing roles including Nurse Practitioner. During the program, you will have access to Northern Health workshops, seminars and short courses.

We endeavour to ensure that you get as many of your placement preferences as possible over the course of the grad program. These are carefully considered and allocated to provide you with the best opportunity to consolidate your skills and knowledge.

Types of Rotations Included in the Graduate Program:

- Adult Inpatient Units
- Community Care Units (CCU's)
- Aged Mental Health Services – inpatient

Where are we?

Epping, Broadmeadows, Bundoora, Preston

Beyond Your Graduate Year:

After successful completion of the Graduate Nurse program we encourage all participants to enrol into Post Graduate studies. During your post-grad studies, you will have the opportunity to undertake clinical rotations in specialty areas.

More information about the program and how to apply

For more information about the program, contact the Graduate Mental Health Nurse Program by emailing: NHMHGP@nh.org.au.

More information on how to apply for this program, can be found by [clicking here](#)

